

**Notes of POOSH Scotland meeting
RoSPA Scotland office, Edinburgh, 11 January 2016**

Present:

Karen McDonnell (PHASS) – chair
Robert Atkinson (SCHWL)
Sarah Jones (HSE)
Ian Waldram (IOSH) – secretary

Apologies:

Margaret Hanson (IEHF)
Amanda Jones (ACPOHE)
Andrew Kennedy (BOHS)
Marisa Stevenson (AOHNP)

1. Welcome and Apologies

Amanda and Marisa had hoped to join by conference call, but were unable to attend at the last minute. Andrew and Marisa provided summaries of current activities and initiatives, see below.

2. Matters arising since the previous meeting (April 2015)

Member organisations: James Ritchie has left APS. Ian has tried to contact Andrew Leslie, Technical & Standards Manager, no response to date.

Communications: Members have been circulated with links to the following key documents:

- IOSH Fit Note Research (August. The data was from England & Wales, Angela commented from her experience that the recommendations would be very similar for Scotland).
- NICE Guideline on Workplace OH policy & management practices (August, via Marisa. Though NICE guides officially don't apply for Scotland, this document is highly relevant).
- HSE Activity in Scotland (October, HSE Board paper).

Road accident research

IOSH is sponsoring a data gathering project in Ireland, so Ian contact the lead researcher to see if they had capacity for the Scotland research proposal IOSH Research Committee a year ago, if other funding could be sourced. Unfortunately they are fully loaded.

It was agreed the proposal remains sound, and well-aligned to Scottish Government priorities. Karen has a meeting with Glasgow Caledonian University and will sound them out.

Action: Karen

3. POOSH Scotland info on HSE Scotland website

Sarah had noted that some of the details need updating – this includes both the list of member organisations and some descriptive details. It was noted that the webpage listing *Who we work with* is now much more extensive, and it would also be good if HSE could update the linked diagram of *Health and safety networks in Scotland*.

Action: Member organisations to provide their current info (Word version with tracked changes) by end-March – Ian will request this.

Notes of POOSH Scotland meeting
RoSPA Scotland office, Edinburgh, 11 January 2016

4. Current developments and plans

3.1 ACPOHE (Amanda)

- Continue to attend the Council for Work & Health, meeting in England 3x per year. Minutes are available [here](#), recently they are mainly presentations from member organisations about what they do.
- [2016 courses](#) in Scotland are: *Ergonomics Essentials* (April) and *An Introduction to OH* (September, for Physios), both in Edinburgh.

3.2 AOHNP (Marisa)

- A Working Group Chaired by Pauline Watts (Public Health England - PHE) has been set up to recommend ways to strengthen the profile, capability and quality of the profession, recognising that both practices and the knowledge base need to be refreshed so as to improve the effectiveness of OH nurses in today's workplace contexts and within the wider public health framework. Their report is due for delivery to PHE by end-March and Marisa is on the Working Group. She can provide additional detail about the agreed remit and work plans for anyone interested.

3.3 BOHS (Andrew)

- [BOHS Regional Meeting, 26 Feb, Perth](#). The BOHS President-Elect is speaking.
- [UK Annual Conference, Glasgow, 25-28 April](#). No detailed programme yet, one of the Keynote Speakers is Karen Niven, who chaired POOSH Scotland before Karen McD.

3.4 HSE (Sarah)

- Stakeholder feedback from the HSE Board dinner (Edinburgh, October) demonstrated that wider consultation is needed if there are to be effective partnerships to take forward the recently launch [UK Strategy 2016](#). These meetings are imminent – e.g. Glasgow, 18 January.
- Initial consultation on [Scottish H&S Action Plan](#) via PHASS – see item under SCHWL. The 'purdah' period before the Holyrood election is likely to delay plans for wider consultation.
- Submitted evidence to the [Fair Work Convention](#), an independent panel advising the Scottish Government, jointly chaired by CBI and STUC. Their target is to produce a 'framework' by end-March.

3.5 IEHF (Margaret)

- [Regional event, Glasgow, 11 February](#) – speaker from upstream oil & gas sector on *Human Factors in [major hazards] barrier thinking*.
- Site visit, May, Aberdeen, Falke Offshore training school and presentation on HF interventions in the new EBS [emergency breathing system] for offshore helicopter travel.
- Site visit, Aug/Sept, J&J Medical, Livingstone.
- Heriot Watt MSc [Human Factors](#) now recognised by CIEHF, i.e. graduates can become GradIEHF – the only such qualification in Scotland. It's also available as distance learning.

3.6 IOSH (Karen, Ian)

- Membership continues to grow steadily. Karen become President in November, and is meeting many requests for presentations, etc, including internationally.
- Responses to the [No time to lose](#) workplace cancer campaign are well ahead of targets, and some of the free [resources](#) on diesel exhaust and solar radiation have already been translated for non-UK users. Next hazard to be covered is shift working, followed by asbestos and silica.

Notes of POOSH Scotland meeting
RoSPA Scotland office, Edinburgh, 11 January 2016

- [Leading Safety](#) training course launched, flexible format takes account of the target trainees.
- Contract with SHP Magazine ends this month. IOSH do not own the SHP brand so the magazine will continue to be published by UBM. The replacement *IOSH Magazine* will be available in hard copy, online and a weekly e-alert.
- Continue to support work on [ISO 45001](#), now in final draft stage and due for publication October 2016.

3.7 RoSPA (Karen)

- [Scotland's Big Book of Accident Prevention](#) published, official launch 23 February. Similar to the English version, but includes work-related data and thus is more holistic. Also links to current joint campaign with Royal College of Emergency Medicine (RCEM) [action on accidents: to relieve the pressure on A&E](#). RoSPA Scotland plan to recruit 50 volunteer speakers to spread the messages in the Big Book.
- Project on [H&S needs of apprentices](#), linked to national emphasis on expanding numbers in this category. Currently consulting, hope to issue end-March.

3.8 SCHWL (Robert)

- IOSH/HWL [Training Challenge 2015](#) significantly exceeded its targets for train-the-trainer events and organisations involved. Other feedback is very positive, but one lesson learned is that it takes more than a single year to deliver a successful intervention on this scale - so enrolment, training and other support activities continue, though the 2-year EU theme *Manage Stress* that inspired it ended in December 2015. There are 3-off *Train 2015* case studies (links from the webpage above) and HWL have been visiting all IOSH Branches/Districts in Scotland to give feedback and encourage continuing action.
- [Health Board budgets](#) that fund the regional advisory services are significantly reduced from 2016-17, so from April there will be 5 'regional delivery hubs' and possibly fewer advisors. To replace some of the current face-to-face activity, HWL are developing a new, more interactive web site which will include new web-based diagnostic tools, planned for May. Robert showed a draft of the CASH tool (Company awareness of safety & health) which will become one of these diagnostics.
- [Scottish H&S Action Plan](#): Work was undertaken by Scottish Government before the referendum to consult stakeholder groups about their 'visions' for OSH in an independent administration. Then HSE provided evidence to the Smith Commission and, following publication of the Smith report, Scottish parties raised a number of additional policy matters which do not involve the devolution of a power to the Scottish Parliament.
 - Smith report: ... *the Scottish and UK Governments should work together to [para 96(7)] ... review the functions and operations of the Health and Safety Executive in Scotland and consider how the future requirements to best serve the people of Scotland could be delivered operationally whilst remaining within a reserved health and safety legislative framework.*
 - The second phase of the review will concentrate on a new Scottish Health and Safety Action Plan, aiming to develop this by Spring 2016. On behalf of PHASS, SCHWL are working with partners to draft an action plan linked to this recommendation. Current issues are: how best to consult stakeholders during the drafting; how to motivate/involve stakeholders in development and delivery of a series of short, med and long term actions to improve OHS performance across Scotland.

Notes of POOSH Scotland meeting
RoSPA Scotland office, Edinburgh, 11 January 2016

- LOCHER (learning occ. health through experiencing risk) project is targeted at designing relevant practical demonstrations/tests for College technical students to assist them in identifying and understanding the risks they may face when in the workplace. This will be show cased with Scotland Colleges Development Network in March 2016.
- Waste sector competence framework: [event organised by SWITCH](#), 17 Feb, Glasgow.

3.9 SCOS (Norman) – no report

4. PHASS Update (Karen)

- Met in June, no minutes yet available on HSE Scotland website. But main action was to work on Scottish H&S Action Plan (see SCHWL report above).

5. POOSH Update (Karen)

- Last meeting was November, presentation on nanomaterials. Minutes not yet available on website.

6. Next meeting

Details to be agreed.

Ian Waldram
Secretary

Notes of POOSH Scotland meeting
RoSPA Scotland office, Edinburgh, 11 January 2016

COMMUNICATION ITEMS to cascade within your organisation:

1. [POOSH Scotland info on HSE Scotland website](#) – update summary of each member organisation to ensure it's current, by end-March (to Ian Waldram).
2. [UK OSH Strategy 2016](#) – regional consultation meetings in progress, 6 themes - none are new, emphasis is on making improvements. Challenge for all is how best to contribute/work together.
3. **IOSH [No time to lose](#) campaign** – downloadable resources on diesel exhaust emissions, solar radiation, shiftwork coming soon.
4. **RoSPA launch of [Scotland's Big Book of Accident Prevention](#)** – includes OSH data as well as home, road and leisure.
5. **IOSH/SCHWL [Train 2015](#) project** (mental health, especially stress) continues in 2016.